



## ALTISOURCE PORTFOLIO SOLUTIONS S.A. BOARD DIVERSITY POLICY

Altisource Portfolio Solutions S.A. (the “Company”) values diversity and inclusion, and recognizes the benefits offered by a diverse Board of Directors (the “Board”).

This policy defines the Company’s approach to Board diversity.

When recommending and assessing Director nominees to the Board, the Nomination/Governance Committee (the “Committee”) shall evaluate candidates based on merit, against objective criteria relating to the candidate’s knowledge, experience, skills and expertise, with due regard for the benefits of diversity on the Board. Diversity includes differences that relate to gender, age, ethnicity, race, national origin, cultural background, disability, religion, and other relevant personal distinctions. In addition, diversity also includes differences in professional experience, skills, education, expertise, training, broad-based business knowledge and understanding of the Company’s business environment. When evaluating Director nominees who are incumbent Directors, the Committee shall also consider the tenure and prior performance of the Director as a member of the Board.

The Committee may review the skills and attributes of Directors within the context of the current make-up of the Board from time to time as the Committee deems appropriate.