



ALTISOURCE PORTFOLIO SOLUTIONS S.A.  
EXECUTIVE COMMITTEE CHARTER

I. PURPOSE OF THE COMMITTEE

The purpose of the Executive Committee of Altisource Portfolio Solutions S.A. (the “Company”) shall be to discharge the responsibilities and act on behalf of the Board of Directors (the “Board”) between meetings of the Board, when the Board is not available or whenever it is impractical to call a meeting of the Board. The Executive Committee (the “Committee”) shall otherwise assist the Board in handling matters, where, in the opinion of the Chairman of the Board, the handling of these matters should not be postponed until the next scheduled meeting of the Board.

II. POWERS AND AUTHORITY

The Committee shall have and may exercise all the authority of the Board while the Board is not in session, except that the Committee shall not have the authority to:

- (a) approve or recommend actions or proposals required by applicable law to be approved by the shareholders;
- (b) fill vacancies on the Board or any committee thereof;
- (c) authorize or approve the repurchase of shares of the Company in excess of the authority delegated by the Board to Management, unless the Board has authorized the Committee to do so pursuant to a general formula or method specified by the Board, and provided in all cases that any share repurchases are within the limits of a Share Repurchase Program approved by the Company’s shareholders;
- (d) authorize or approve the repurchase of portions of the Company’s debt in excess of the authority delegated by the Board to Management, unless the Board has authorized the Committee to do so pursuant to a general formula or method specified by the Board; or
- (e) authorize or approve any action prohibited by the Board or by applicable law, regulation or listing standard.

III. COMPOSITION OF THE COMMITTEE

The Committee shall consist of two or more directors, one of whom qualifies as an independent director under applicable securities exchange listing standards. The members of the Committee shall be elected annually by a majority vote of the Board to one-year terms which expire at the first meeting of the Board following the annual meeting of shareholders. Any vacancy on the Committee shall be filled by a majority vote of the Board. No member of

the Committee shall be removed except by a majority vote of the Independent Directors then in office.

#### IV. MEETINGS AND PROCEDURES OF THE COMMITTEE

The Committee shall meet as frequently as circumstances dictate. Meetings may be held in person, by videoconference, or by any means permitted under the Articles of Incorporation. Unless a Committee Chair is elected by the Board, the members of the Committee shall elect a Chair by majority vote of the full Committee membership. The Corporate Secretary of the Company (the "Corporate Secretary") shall keep written minutes of the Committee meetings, which minutes shall be maintained by the Corporate Secretary with the books and records of the Company. The Committee shall deliver a report on each of its meetings to the Board, including a description of actions taken by the Committee at the meeting. The report to the Board may take the form of (i) an oral report by the Chair of the Committee or any other member of the Committee designated by the Committee to make such report and/or (ii) the written minutes of the meeting or action by written consent in lieu of a meeting.

A special meeting of the Committee may be called by the Chair of the Committee or a majority of its members. All actions taken by the Committee must be unanimous.

#### V. POLICY REGARDING OUTSIDE ADVISORS

The Committee shall have the authority, at the expense of the Company, to retain such independent consulting, legal and other advisors as it shall deem appropriate without management approval.

#### VI. EVALUATION OF THE COMMITTEE

The Committee shall, on an annual basis, evaluate whether this Charter appropriately addresses all matters that are or should be within its scope and present any recommended changes to the Board for approval. The Committee will also annually evaluate its performance under this Charter; provided that such performance evaluation shall not be necessary where minimal action was taken by the Committee during the applicable period.