



## **ALTISOURCE PORTFOLIO SOLUTIONS S.A. BOARD DIVERSITY POLICY**

This policy sets out Altisource Portfolio Solutions S.A.'s approach to diversity in connection with appointments to its Board of Directors (the "Board") and is intended to assist the Nomination/Governance Committee (the "Committee") and Board to maintain optimum Board composition.

When recommending Director nominees to the Board, the Committee shall consider candidates based on merit, against objective criteria, with due regard for the benefits of diversity on the Board. Diversity includes differences that relate to gender, age, ethnicity, race, national origin, cultural background, disability, religion and sexual orientation. In addition, diversity also includes differences in professional experience, skills, education, expertise, training, broad-based business knowledge and understanding of the Company's business environment. Directors should have individual backgrounds that, when combined, provide a portfolio of experience and knowledge that will serve the Company's governance and strategic needs.

The Committee shall review the skills and attributes of Directors within the context of the current make-up of the full Board from time to time as the Committee deems appropriate.

## **BOARD DIVERSITY POLICY**

Adopted .....	21 October 2010
Amended and Approved .....	9 March 2012
Reviewed and Approved .....	12 February 2013
Reviewed and Approved .....	12 February 2013
Reviewed and Approved .....	11 February 2014
Reviewed and Approved .....	10 February 2015
Amended and Approved .....	11 February 2016
Reviewed and Approved .....	6 February 2017
Amended and Approved .....	12 February 2018